



Health, Safety & Environment Policy

Chicago Maintenance & Construction Company LLC is engaged in a business of Building Maintenance & Construction. We shall remain committed to protection of the Health and Safety of our Staff, Worker, contractor, and all interested parties and protect the physical environment in which the company activities through HSE process.

The Management and Staff of Chicago Maintenance & Construction Company LLC are committed to:

- Ensuring the safety and welfare of our staff and the protection of our assets.
- Shall be determined to fulfill our commitments and provide services that meet the needs and expectations of our customers.
- Ensuring the prevention of any impact on the environment resulting from our actions.
- Complying with all relevant Health & Safety, Environmental legal laws, and other regulatory requirements.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy, and effectiveness of the HSE management system.
- Strive to prevent any incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- Make every effort to protect the environment and prevent pollution, to minimize consumption of materials, to promote reuse and recycling of wastes and adopt best practice on waste management.
- Strive to achieve continual improvement through implementation and review of the HSE management system and related performance.
- Policy will be reviewed periodically and will be available for employees and the public.

These commitments will be achieved by:

- Establishing and maintaining a documented Health, Safety and Environmental Management System (HSEMS).
- Ensuring procedures, program and guidelines are in place to support the HSEMS.
- Providing the necessary HSE resources for the implementation of the Management System
- Communicating the Company's HSE policy and Objectives to relevant interested parties.
- Setting, monitoring, and reviewing HSE targets and objectives.
- Complying with HSE Policy.

Suresh Kumar
Chief Executive Officer